

## **Andrei Haret**

Mr. Haret has +18 years of experience in executive roles with major multinational companies from the consumer goods sector – SABMiller and BAT, in Romania, Hungary, Middle East and, currently, the Netherlands.

He was a Board Member in Ursus Breweries/SAB Miller Romania until 2010 - 1,200 employees, 400M USD turnover - Mr. Haret held the Managing Director role for Dreher Breweries, the Hungarian subsidiary of SABMiller Group for the next five years. Currently managing Royal Grolsch, the Dutch subsidiary of SABMiller Group – 700 employees, 450M USD turnover - Mr. Haret has excellent experience in business turnaround, process optimization, integration of acquired businesses, ERP implementation, large investments projects (i.e. building greenfield plant or significantly upgrading capacity of existing plants), dealing with large headcounts and trade unions. With cross-functional executive experience – finance, legal and IT 2003-2006, sales and distribution 2006-2010 – five years of general management and significant international exposure, Mr. Haret would add significant value to the Electrica Board.

Mr. Haret holds a university degrees in Finance, from the Academy of Economic Studies in Bucharest, and in Mathematics, from the University of Bucharest.