

| <p style="text-align: center;"><b>EXTRAS DIN HOTARAREA</b></p> <p style="text-align: center;"><b>CONSILIULUI DE ADMINISTRATIE AL</b><br/><b>“SOCIETATEA ENERGETICA ELECTRICA S.A.”</b></p> <p style="text-align: center;"><b>NR. 6 DIN DATA DE 15 MARTIE 2021</b></p> <p>Consiliul de Administratie (CA) al “Societatea Energetica Electrica S.A” (Societatea), s-a intrunit in mod corespunzator la data de 15 martie 2021, ora 14:25 EET la sediul Electrica Furnizare S.A. din Bucuresti, Soseaua Stefan cel Mare, nr. 1A, sector 1, in conformitate cu prevederile statutare si legale.</p> <p>.....</p> <p>Dupa ce au fost furnizate toate documentele relevante referitoare la punctele de pe ordinea de zi, analizand materialele aferente acestora,</p> | <p style="text-align: center;"><b>EXCERPT FROM THE DECISION</b></p> <p style="text-align: center;"><b>OF THE BOARD OF DIRECTORS OF</b><br/><b>“SOCIETATEA ENERGETICA ELECTRICA S.A.”</b></p> <p style="text-align: center;"><b>NO. 6 DATED MARCH 15<sup>th</sup>, 2021</b></p> <p>The Board of Directors (BoD or Board) of “Societatea Energetica Electrica S.A.”(the Company), duly gathered on March 15<sup>th</sup> 2021 at 14:25 hrs EET, at Electrica Furnizare S.A. located in Bucharest, Soseaua Stefan cel Mare, no. 1A, district 1, in accordance with the statutory and legal provisions.</p> <p>.....</p> <p>After having been supplied with all the relevant documents regarding the items on the agenda of the meeting and after having analyzed them,</p> |
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| <p style="text-align: center;"><b>CONSILIUL DE ADMINISTRATIE A HOTARAT:</b></p>   | <p style="text-align: center;"><b>THE BOARD DECIDED:</b></p>  |
| <p><b>1. Politica de remunerare administratori si directori executivi (nota nr. 9900/1704/09.03.2021).</b></p> <p>La recomandarea Comitetului de Nominalizare si Remunerare, CA a avizat si supune aprobarii Adunarii Generale Ordinare a Actionarilor (AGOA) Politica de Remunerare pentru Administratori si Directori Executivi ai Societatea Energetica Electrica S.A. si aplicarea acesteia incepand cu data aprobarii de catre AGOA.</p>   | <p><b>1. Remuneration policy for Directors and Executive Managers (note no. 9900/1704/09.03.2021).</b></p> <p>At the recommendation of the Nomination and Remunerations Committee, the BoD endorsed and submits for the approval of the Ordinary General Meeting of Shareholders (OGMS) the Remuneration policy for Directors and Executive Managers and its application from the date of its approval by the OGMS</p>  |
| <p>.....</p>  | <p>.....</p>  |
| <p><b>Secretariat CA / Secretary of the BoD,</b><br/>Catalina Nedelcu</p>   |   |