

**Marius Leonard GHERGHINA (Mr.) (Leo)**

M, Bucharest (Romania), Born 1964  
English (Very good), French (good)



---

**Education**

1983 - 5 years Faculty of Aerospace Engineering, The Bucharest Polytechnic Institute, Engineer  
1994 - 1 year Bucharest University of Economic Studies, Master in Business Administration

**Relevant Certifications**

- 2017 – 3 weeks INSEAD Fontainebleau, France, Certification in Governance after graduating the International Directors Programme
- 2018 – 1 week Managing Partnerships and Strategic Alliances program at INSEAD Fontainebleau, France
- 2018 – 1 week Changing Mindsets, Behaviors and Decisions course at London School of Economics
- 2019 – 1 week accelerated course in Corporate Governance at London Institute of Directors,
- 2020 – 3 exams over a 3 years period, US Institute of Internal Auditors, Internal Auditor Certification
- 2021 – Preparation for the Corporate Governance Certification (planned exams) at London Institute of Directors

**Experience**

**MEDLIFE SA**

Company listed on BSE, operating on the medical services market, RON 800 mn income, 5000 employees and collaborators

---

**Project manager, part time, 2 hours/day**

01/2021 - present

**Reporting to:** President CEO, **Hierarchy:** Executive Board, **Subordinated staff:** project team

**Job mission:** coordination of special projects

**Main activities:**

- Coordination of development through M&A, acquisition of medical services companies in Romania and in the region
- Corporate Governance Consultant of the CEO
- Group level strategy

**Independent non-executive Board member**

12/2009 - 12/2020

**Reporting to:** Shareholders,

**Job Mission:** Corporate Governance

**Main activities**

- President of the Audit Committee – 2016-2020
- President of the Investments Committee - 2016-2020
- Member of the Remuneration Committee - 2016-2020

## Prutul SA

Private company in the field of production of vegetable oils, RON 600 mn income and 1500 employees

---

### Independent non- executive Board member

12/2017 - present

Reporting to: Shareholders

Job mission: Corporate Governance

Main activities:

- Institutionalization from governance point of view, Board Regulation
- Agendas, convening notices, Minutes of meetings, Code of ethics

## Societe Generale Alternative Investments

Private Equity Investments Fund Administrator, assets under management EUR 150 mn

---

### Partner

08/2006 - 11/2012

Reporting to: Investments Committee, Hierarchy: Executive Board, Subordinated staff: 7

Job mission: complete and complex identification and analysis of investments opportunities/ divestments processes

Main activities

- Reputation Analysis
- Financial Analysis
- Legal analysis
- Risk analysis
- Fiscal Analysis
- Market Analysis
- Competition analysis
- Corporate Governance
- Analysis of divestments options

## Baring Central European Fund

Private Equity Investments Fund Administrator, assets under management EUR 86 mn

---

### Partner

07/1998 - 08/2006

Reporting to: Investments Committee, Hierarchy: Executive Board, Subordinated staff: 7

Job mission: complete and complex identification and analysis of investments opportunities/ divestments processes

Main activities

- Reputation Analysis
- Financial Analysis
- Legal Analysis
- Risk Analysis
- Fiscal Analysis
- Market Analysis
- Competition analysis
- Corporate Governance
- Analysis of divestments options

## Romanian-American Investments Fund

Private Equity Fund Administrator, assets under management USD 50 mn

---

### Senior Investment Officer

05/1995 - 08/1998

Reporting to: Investments Committee, Hierarchy: CEO-1, Subordinated staff: 15

Job mission: complete and complex identification and analysis of investments opportunities/ divestments processes

#### Main activities

- Reputation Analysis
- Financial Analysis
- Legal analysis
- Risk analysis
- Fiscal Analysis
- Market Analysis
- Competition analysis
- Corporate Governance
- Analysis of divestments options

#### Professional skills

- Competences in Corporate Governance and overall Governance activities
- Competences in financial analysis, internal and external audit
- Competences in strategy elaboration and implementation
- Negotiation skills
- Transactional skills
- Competences in risk analysis
- Competences in project management and coordination of complex teams

#### Other relevant information

Along my career, started in 1995, in the financial field:

- I have fulfilled the role of Non-executive Board member in 8 Boards of Administration, excluding group subsidiaries
- I was the President of 4 Boards of Administration.